

An overview of Charity-related matters

How to register a charity:

For England and Wales: https://www.gov.uk/quidance/how-to-register-your-charity-cc21b

(Helpful examples/docs available here)

For Scotland, please refer to: https://www.oscr.org.uk

For Northern Ireland, please refer to: https://www.charitycommissionni.org.uk/start-up-a-charity

For Republic of Ireland, please refer to: https://www.charitiesregulator.ie/en

How to convert a charity from unincorporated to CIO (charitable incorporated organisation):

For England and Wales: https://www.gov.uk/quidance/change-your-charity-structure

(Please refer to the Charity Commission (or equivalent) for other countries)

What does the Charity Commission require or suggest? Required:

- Constitution (governing document): here is the <u>CC's model constitution</u>; (Dev Team have one filled in by mid-Essex); obviously the rules laid down need to be followed eg. when AGM's take place
- Annual accounts income over £25k means they need independent examination;
 restricted and unrestricted funds must be clearly separated;
- Annual report presented at the AGM;
- Publicity for charities with income over £10k they must publish their charity's number and name on online and printed materials
- Register of Trustees this can be on paper or electronic, but must be secure and backed up and include: the name, and any former names, of each trustee plus their

correspondence addresses; the date they became a trustee, and the date they stopped being a trustee

Recommended:

- Risk management statement: <u>CC's page on managing risks</u>
- Investment Policy: CC's page on charities and investment
- Safeguarding Policy: **link to Triratna model policy**; CC's page on safeguarding
- Conflict of Interest Policy: CC's page on conflicts of interest
- Volunteer Management Policy: <u>CC's volunteer management page</u>
- Complaints Procedure: **model policy?**; when CC will investigate a complaint
- Paying Staff: <u>CC page on employing paid workers</u>
- Financial Controls: <u>CC page on financial controls to reduce risk of loss</u>

The CC's 'The Essential Trustee: what you need to know/do' - 40 page pdf

Here are a list of questions that the accountant asked the ECA when preparing accounts:

- Did your charity operate outside England & Wales during the financial period?
- How many UK volunteers, excluding trustees did the charity have during the financial period?
- Does your charity own or lease any land or buildings?
- Does the charity have a risk management policy?
- Does the charity have a written investment policy?
- Does the charity have a written safeguarding policy?
- Does the charity have a conflict of interest policy?
- Does the charity have a policy for managing volunteers?
- Does the charity have written policies in handling complaints?
- Does the charity have written policies on paying staff?
- Has your charity reviewed its financial controls during the reporting year?
- Is your charity regulated by any of the following regulator(s) and/or registered with any of the following registrars? (Ofsted, Care Quality Commission, Financial Conduct Authority, Home & Communities Agency, Care & Social Inspectorate Wales (CSSIW), HM Inspectorate of Education and Training in Wales, Welsh Government (Social Landlords & Housing), Healthcare Inspectorate Wales)